

Best Practices for Leading Remote Teams

ALL ABOARD! The remote team train has left the station....are your teams on board?

According to the World Economic Forum, remote work is one of the biggest drivers of transformation in the workplace. Among the pandemic, technology, rising operational costs, and increasing globalization, remote teaming has increased 800% in the last five years alone.

During the pandemic, companies launched head-first into establishing remote teams, with barely a backwards glance at the unique challenges that exist for both leaders and team members.

Perhaps leading remotely is going smoothly for your leaders, but chances are you've had some bumps along the way. If managed well, you can expect remote workers to be highly engaged and accountable, as well as successful at building relationships, brainstorming, goal setting and planning. However, remote team challenges can quickly derail results and create high levels of disengagement if not addressed.

Understanding how to maintain team productivity, connectedness and engagement is a tall order for leaders. With the support of this program, your leaders will learn how to establish best practices, incorporate agreements and use communication tools that work!

Join us in this workshop to:

- Understand the common challenges of remote teams
- Identify six essential truths for remote leaders
- Have key conversations and build agreements that impact team trust
- Learn what styles and approaches work in a remote environment

Who it is for:

Leaders and individuals who participate remotely on a team or teams, and for those who may not be remote but may have team members who are. This includes both remote work and global teams who may be separated by significant geographical, cultural and time zone differences.

Included:

- Agenda
- Workbook
- Presentation Slides
- Coaching Tip Sheet
- Pre and Post Engagement Survey
- Workshop Summary
- Content Evaluation

Length: ½ day or 90-minute format

About CADIA

CADIA is a learning and advisory organization focused on diversity equity and inclusion. Its mission is to double the number of diverse leaders in the automotive industry by 2030. CADIA is championing diverse talent, driving systemic change, and supporting leadership commitment. For more information: info@cadia.org